

# **UNFC SMOKING POLICY**

**Amended May 25, 2005**

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## **RATIONALE:**

The United Native Friendship Centre understands that the environmental conditions within which its employees, clients, membership, Board of Directors, and the general public are subject to have a significant impact on the health of all these people associated with the Centre. Therefore, **smoking by anyone within or on Centre property (including employees, clients, membership, Board of Directors and the general public)** shall be prohibited **at all** United Native Friendship Centre facilities.

## **REGULATIONS GOVERNING THIS POLICY:**

**1.01** The United Native Friendship Centre facilities will be designated non-smoking in all areas, **both inside and outside.**

**1.02** All people within the Centre facilities shall be advised of the no-smoking policy by **ANo Smoking@** signs throughout both buildings.

**1.03** **Staff shall not smoke on Friendship Centre property.**

**1.04 Smoking/smudging at traditional Aboriginal cultural or spiritual ceremonies shall be permitted.**